



Angel Solutions Ltd

eXtraordinary thinking...

Angel File for: John Kyrle High School (JKHS)

Last updated: September 2009, Version: 1.0

Introduction

This Angel File about John Kyrle High School is one of a family that provides background information about the setting, experiences, successes and ambitions of a school which is a customer of ours. The school is willing to be contacted by colleagues from other schools who, in considering the purchase of our products or services, want an open, honest, conversation about whether and why they might do so, with an independent third party.

Details

School Location:	Ross-on-Wye, Herefordshire
Contact Telephone:	01989 760382
Contact email:	ngriffiths@john-kyrle.hereford.sch.uk
Type:	Community, non-denominational
Specialism status:	HPSS since 2006 (Technology, MFL, Applied Learning)
Local Authority:	Herefordshire
Organisation structure:	Departmental
Last Inspection date:	16 th January 2008
Last Inspection summary:	

Teaching and learning	Care, guidance and support	Curriculum and other activities	Leadership and management	Personal development and well-being	Achievement and standards
Good	Outstanding	Outstanding	Outstanding	Outstanding	Outstanding

[http://www.ofsted.gov.uk/oxedu_reports/download/\(id\)/92860/\(as\)/116975_312466.pdf](http://www.ofsted.gov.uk/oxedu_reports/download/(id)/92860/(as)/116975_312466.pdf)

NoR/Capacity:	1250/1200
Teaching Staff:	80
Other Staff:	43

People

Headteacher:

Mr Nigel Griffiths, HT since September 2009. Chair West Midlands Headteachers' Steering C'ttee, member National Headteachers group, SSAT Consultant Head, Lead Practitioner on curriculum design.

Other key contacts:	Mr Ozan Pakyuz, MIS Manager.
Recommended Contact:	Nigel Griffiths

Background

Date School became Perspective customer:	April 2009
Previous customer of:	Greenhill Software (SIP)
Entry point to Perspective:	Planning followed by SSE using new framework
Number of users of Perspective:	30
Planning in Perspective:	3 Key Priorities (from OfSTED framework)
Evaluation in Perspective:	Scheduled to begin in Autumn 2009



Synopsis

Prior to adopting Perspective JKHS used a software system called SIP to support Development Planning at whole school level, with SLT defined Key Priorities being 'cascaded' to Departments. Well established rules ensured that, throughout the school, a tight focus was maintained on a limited number of carefully chosen and well defined Key Priorities. The methodology was recognised and commended by Ofsted in 2008. SSE and DSE were carried out without the support of specialised software support.

In early 2009 Angel Solutions and Greenhill Software (the provider of SIP) brought to Nigel Griffiths' attention an initiative to enhance the scope of Perspective, which, in addition to the existing facilities provided by SIP, would offer schools the inherent advantages of an online system, such as greater ease of use and anytime, anywhere, availability. As well as these benefits Nigel, being keen to find ways to support colleagues in the development of their team's plans (whilst retaining the ability to define the school's overarching priorities and monitor progress), also recognised the potential of Perspective. A decision to pilot the system was taken early in the summer term and a programme of largely self taught training and system roll out began.

A progress review in July 2009 coincided with the advent of a new OfSTED evaluation framework which had prompted a redefinition of the school's Key Priorities, using Perspective as a vehicle for the process. A significant finding of the review was that confidence in Perspective and its ability to support Middle Leaders were so strong the existing 'top down' process was already becoming a more participative, delegated, process (still within boundaries determined by Key Priorities defined by the Leadership Team) – in Nigel's words 'we were very pleased to find that we had, at last, found a practical method of supporting the development of middle leaders whilst achieving greater participation, consistency, and accountability at the same time.

The plan in 2009/10 is for Perspective to become the provider and repository of information to support decision making about any aspect of planning or evaluation at all team meetings, at every level in the school. As a result Perspective will be an integral part of the school's strategy for the management of change and pursuit of continuous improvement, and a powerful contributor to these.

About Angel Solutions.

We: Partner with our customers and our community to create extraordinary, pioneering software and internet solutions that promote and advance education and business wellbeing. Our software solutions, and expert services, are used by hundreds of schools and every English Local Authority for Information Management, Self Evaluation, Strategic and Tactical Planning.

Seek to be recognised by our customers as a partner whose products and services are innovative, productive, and good value for money, as a result of which they become, and remain willing, to vouch for us.

Care about and invest in each other, our community and our partners so that all are changed for the better and would be measured by how hard we strive to apply insight, compassion, integrity and skill to shaping extraordinary software and internet solutions to optimise learning, wellbeing and prosperity for our customers, our partners, our communities, and ourselves.

For further information about Angel Solutions, Perspective, or our Training, and Consultancy services, please email perspective@angelsolutions.co.uk, or call us on 0845 833 0933.
